

Category of Personal Information	Collected?	Sold or Shared?	Disclosed for Business Purposes?	Business or Commercial Purpose(s) for Which Used
<p><u>Identifiers</u>: A real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, social security number, driver's license number, passport number, or other similar identifiers.</p>	Yes.	No.	Yes.	<p>To fulfill or meet the reason you provided the information; to provide you with information, products, or services that you request from us; to provide, support, and personalize our websites, products, and services; to create, maintain, customize, and secure your account with us; to process your requests, purchases, transactions, and payments, and to prevent transaction fraud; to provide you with support and to respond to your inquiries, including to investigate and address your concerns, and to monitor and improve our responses; to provide you with alerts or other notices via electronic mail and/or text messages concerning our products, services, events, or news that may be of interest to you; to help maintain the safety, security, and integrity of our website, products and services, databases and other technology assets and information systems, and business; for testing, research, analysis, and product development, including to develop and improve our website, products and services; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations; as necessary or appropriate to protect the rights, property, or safety of us, our clients, or others; as described to you when collecting your personal information or as otherwise set forth in the CCPA; to verify your information is active and valid; for internal business purposes; to contact you with regard to your use of our products and services; to evaluate your eligibility or continued eligibility for employment or appointment with us.</p>
<p><u>Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e))</u>: A name, signature, social security number, physical characteristics or description, address, telephone number, passport number, driver's license or state identification card</p>	Yes.	No.	Yes.	<p>To fulfill or meet the reason you provided the information; to provide you with information, products, or services that you request from us; to provide, support, and personalize our websites, products, and services; to create, maintain, customize, and secure your account with us; to process your requests, purchases, transactions, and payments, and to prevent transaction fraud; to provide you with support and to respond to your inquiries, including to investigate and address your concerns, and to monitor and improve our responses; to provide you with alerts or other notices via electronic mail and/or</p>

<p>number, insurance policy number, education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information, medical information, or health insurance information.</p> <p>Some personal information included in this category may overlap with other categories.</p>				<p>text messages concerning our products, services, events, or news that may be of interest to you; to help maintain the safety, security, and integrity of our website, products and services, databases and other technology assets and information systems, and business; for testing, research, analysis, and product development, including to develop and improve our website, products and services; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations; as necessary or appropriate to protect the rights, property, or safety of us, our clients, or others; as described to you when collecting your personal information or as otherwise set forth in the CCPA; to verify your information is active and valid; for internal business purposes; to contact you with regard to your use of our products and services; to evaluate your eligibility or continued eligibility for employment or appointment with us.</p>
<p><u>Characteristics of protected classifications under California or federal law:</u> Race, color, age (40 years and older), ancestry, national origin, citizenship, religion or creed, marital status, medical condition, physical or mental disability, sex (including gender, gender identity, gender expression, pregnancy or childbirth and related medical conditions), sexual orientation, veteran or military status, genetic information (including familial genetic information).</p>	Yes.	No.	Yes.	<p>To fulfill or meet the reason you provided the information; to process your requests, purchases, transactions, and payments, and to prevent transaction fraud; for testing, research, analysis, and product development, including to develop and improve our website, products and services; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations; as described to you when collecting your personal information or as otherwise set forth in the CCPA; for internal business purposes.</p>
<p><u>Commercial information:</u> Records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.</p>	Yes.	No.	Yes.	<p>To fulfill or meet the reason you provided the information; to process your requests, purchases, transactions, and payments, and to prevent transaction fraud; for testing, research, analysis, and product development, including to develop and improve our website, products and services; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations; as described to you when collecting your personal information or as otherwise set forth in the CCPA; for internal business purposes.</p>

<u>Biometric information</u> : Physiological, biological or behavioral characteristics, including an individual's deoxyribonucleic acid (DNA), imagery of the iris, retina, fingerprint, face, hand, palm, vein patterns, and voice recordings, from which an identifier template, such as a faceprint, a minutiae template, or a voiceprint, can be extracted, and keystroke patterns or rhythms, gait patterns or rhythms, and sleep, health, or exercise.	No.	No.	No.	Not applicable.
<u>Internet or other electronic network activity information</u> : Browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement.	No.	No.	No.	Not applicable.
<u>Geolocation data</u> : Physical location and/or movements.	No.	No.	No.	Not applicable.
<u>Sensory data</u> : Audio, electronic, visual, thermal, olfactory, or similar information.	Yes.	No.	Yes.	To provide you with support and to respond to your inquiries, including to investigate and address your concerns, and to monitor and improve our responses; to help maintain the safety, security, and integrity of our website, products and services, databases and other technology assets, and business; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations.
<u>Professional or employment-related information</u> : Current and/or past employment history including performance evaluations.	Yes.	No.	Yes.	To fulfill or meet the reason you provided the information; to respond to law enforcement requests and as required by applicable law, court order, or local, state, or federal government regulations; as described to you when collecting your personal information or as otherwise set forth in the CCPA; to evaluate your eligibility or continued eligibility for employment or appointment.
<u>Non-public education information (as defined in the Family Educational</u>	No.	No.	No.	Not applicable.

<p><u>Rights and Privacy Act (20 U.S.C. § 1232g, 34 C.F.R. Part 99)</u>): Education records, files, documents, and other materials directly related to a student maintained by an educational agency or institution or by a person acting for such an agency or institution, such as grades, transcripts, class lists, student schedules, student identification codes, student financial information, or student disciplinary records.</p>				
<p><u>Inferences drawn from other personal information</u>: Information used to create a profile about a consumer reflecting the consumer’s preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.</p>	No.	No.	No.	Not applicable.